

Grindleton Recreation Ground Charity

Child Protection Policy

Policy statement

Grindleton Recreation Ground Charity has a duty of care to safeguard all children involved in activities at Grindleton Recreation Ground Charity from harm. All children have a right to protection, and the needs of disabled children and others who may be particularly vulnerable must be taken into account. Grindleton Recreation Ground Charity will ensure the safety and protection of all children involved in activities taking place in its premises and its grounds, through adherence to the Child Protection guidelines it adopts. Grindleton Recreation Ground Charity will ensure that users of the facilities have in place their own Child Protection policies.

A child is defined as a person under the age of 18 (The Children Act 1989).

Policy aims

The aim of the Grindleton Recreation Ground Charity Child Protection Policy is to promote good practice:

- providing children and young people with appropriate safety and protection whilst on premises owned by Grindleton Recreation Ground Charity
- allowing all staff and volunteers to make informed and confident responses to specific child protection issues
- ensuring that users of Grindleton Recreation Ground have their own Child Protection policy

Promoting good practice

Grindleton Recreation Ground Charity (GRGC) is not directly involved in running sports or other activities specifically for children. We do run a number of events such as Sports Day and Bonfire night that children attend. On these occasions we expect that children are in the care of a responsible adult, usually their parent, or older children are there with the consent of their parents.

Our committee and volunteers are not directly responsible for them.

GRGC provides outdoor recreational facilities and a Pavilion, for hire by different groups for a variety of activities. We will require, as part of the booking process, to have sight of the organisations child protection policy and the requirement to be updated if there are any untoward incidents. We see this as an important area of involvement for us in ensuring protection of children.

When we employ staff, which is likely to be in the role of caretaker or cleaner, we will ensure that they are aware of this policy.

- All staff will complete an application form. The application form will elicit information about an applicant's past and a self-disclosure about any criminal record.
- Consent will be obtained from an applicant to seek information from the Criminal Records Bureau.
- Two confidential references. These references must be taken up and confirmed through telephone contact.

GRGC will appoint a committee member to be responsible for Child Protection issues.
October 2011 – this is Dr Anne Huson.

With regard to events which Grindleton Recreation Ground Charity members and volunteers are involved in we expect the following principles to apply:

- Equity
- Inclusiveness and tolerance
- Responsibility
- Friendship

Code of Conduct to be observed by users of Grindleton Recreation Ground

- 1) Treat others with the same respect and fairness that you would like them to show you.
- 2) Respect differences in gender, disability, culture, race, ethnicity, and religious belief systems between yourself and others.
- 3) Challenge discrimination and prejudice.
- 4) Promote “fair play” and fun
- 5) Appreciate that all participants bring something valuable and different.
- 6) Value and learn from the diversity of people you meet and show patience with others and act with dignity at all times.
- 7) Look out for yourself and the welfare of others. Do not engage in any irresponsible or illegal behaviour.
- 8) Challenge behaviour that falls below the expected standards of Grindleton Recreation Ground Charity.
- 9) Speak out if you are concerned about anything or if you feel uncomfortable about your own needs and those of others.
- 10) If you have any concerns about the wellbeing of children at an event speak to a GRGC child protection representative.

Grindleton Recreation Ground Charity

September 2011